



Strategic Aims 2021-2024

The School's Mission

Our school is a small, growing, urban community in the heart of London. The School focuses on the HOLISTIC development of every child through the STEINER WALDORF curriculum, providing a PRACTICAL, ARTISTIC and ACADEMIC education within the context of a changing world.

Through this education the school nurtures and promotes each child's CREATIVITY, INDIVIDUALITY and CURIOSITY. The school aims that graduates leave the school with strong foundations so that they may become well-rounded, free-thinking individuals who with EMPATHY, COURAGE and EXCITEMENT can make the next steps of their journey.

Our Aims:

Our aims are divided into seven categories loosely aligned with Independent School standards and are all interconnected; in such that we cannot achieve our financial goals without a high standard of education and can only be a truly excellent school when our safeguarding practices are excellent and the voices of all staff, teachers, pupils, parents and carers/guardians are heard.

1. Quality of Education

- To strive for excellence, whilst providing a consistently Good Quality of Education across all subject areas, including pupil and staff assessment systems and regular reporting to parents and carers/guardians.
- Diversity and Equality to be at the heart of our education.
- Establish a working group to look at playgroup development.

2. Behaviour and Attitudes

- Improve attendance rates to at least the national average.
- Foster an environment of belonging for all pupils and staff, leading to a more diverse school population which more closely aligns to London averages within 6 years.

3. Personal Development

- Safeguarding children, including e-safety, to be integrated into all aspects of the education and life of the school.
- Build on the excellence highlighted by Ofsted and identify any gaps for further work by promoting and listening to pupils' voices to improve their experience.
- Facilitate positive pupil transition from Kindergarten to Class One and from Classes to other educational settings, including link making with most commonly attended schools post Class Eight.

4. Leadership and Management

- To provide clarity and communication around staff and trustee responsibility and accountability to all stakeholders.
- Ensure ongoing staff and trustee succession planning.
- Become a centre of excellence for Steiner Waldorf teachers and Steiner Waldorf teaching.
- Reflect diversity and equality through recruitment, staff, and board training.

5. Community and Charitable Aims

- Strengthen the school's connections to our many local communities.
- Build on and develop the strong intra school community, focusing on developing engagement with alumni.
- Identify and pursue opportunities for wider community use of school premises.

6. Finance and Administration

- Strengthen the financial foundations of the school.
- Ensure a stable pupil enrolment and a healthy pipeline of prospective pupils.
- Agree a 3-year budget annually to aid long term financial plan and objectives.
- Expand revenue streams beyond school fees.

7. Premises

- Establish a premises working group, and 10-year premises masterplan.
- Update conservation management plan ensuring the building can meet the strategic aims set out in this document.