



Equality and diversity monitoring form

St Paul's Steiner School wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

Please return the completed form in the envelope marked 'Strictly confidential' to Tamara Allen, St Paul's Steiner School, 1 St Paul's Road, London, N1 2QH or schooloffice@stpaulssteinerschool.org.

1. What is your gender?

- Man
- Woman
- Intersex
- Non-binary
- Prefer not to say

If you prefer to use your own term, please specify here

2. Are you married or in a civil partnership?

- Yes
- No
- Prefer not to say

3. What is your age?

- 16-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60-64
- 65+
- Prefer not to say

3. What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

White

- English
- Welsh
- Scottish
- Northern Irish
- Irish
- British
- Gypsy or Irish Traveller
- Prefer not to say

Any other white background, please write in:

Mixed/multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Prefer not to say

Any other mixed background, please write in:

Asian/Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Prefer not to say

Any other Asian background, please write in:

Black/ African/ Caribbean/ Black British

- African
- Caribbean
- Prefer not to say

Any other Black/African/Caribbean background, please write in:

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Other ethnic group

Arab

Prefer not to say

Any other ethnic group, please write in:

4. Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

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The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your line manager, or the manager running the recruitment process if you are a job applicant.

5. What is your sexual orientation?

Heterosexual

Gay

Lesbian

Bisexual

Prefer not to say

If you prefer to use your own term, please specify here:

6. What is your religion or belief?

No religion or belief

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Prefer not to say

If other religion or belief, please write in: