



Application for Employment

*Please complete this form completely and accurately
For Teachers & Teaching Assistants*

Throughout this form we ask for some personal data about you. We'll only use this data in line with data protection legislation and process your data for one or more of the following reasons permitted in law:

- You have given us your consent
- We must process it to comply with our legal obligations

Name of Position applied for	
Where did you first hear about this job?	
What date are you available to begin a new post?	

DISCLOSURE AND BARRING AND RECRUITMENT CHECKS

The school is legally obligated to process an enhanced Disclosure and Barring Service (DBS) check before making appointments to relevant posts.

The DBS check will reveal both spent and unspent convictions, cautions, reprimands and final warnings, and any other information held by local police that's considered relevant to the role. Any information that is "protected" under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate.

For posts in regulated activity, the DBS check will include a barred list check.

It is an offence to seek employment in regulated activity if you are on a barred list.

We'll use the DBS check to ensure we comply with the Childcare Disqualification Regulations.

It is an offence to provide or manage childcare covered by these regulations if you are disqualified.

Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the school's privacy notice.

Do you have a DBS certificate?: Yes No Date of check:

If you've lived or worked outside of the UK in the **last 5 years** the school may require additional information in order to comply with 'safer recruitment' requirements. If you answer 'yes' to the question below, we may contact you for additional information in due course.

Have you lived or worked outside of the UK in the last 5 years?: Yes No

Any job offer will be conditional on the satisfactory completion of the necessary pre-employment checks.

We will not ask for any criminal records information until we've received the results of a DBS check.

Any convictions listed on a DBS check will be considered on a case-by-case basis.

RIGHT TO WORK IN THE UK

The School will require you to provide evidence of your right to work in the UK in accordance with the Immigration, Asylum and Nationality Act 2006.

By signing this application, you agree to provide such evidence when requested.

SIGN AND DATE

Name (please print):

Sign:

Date:

INSTRUCTIONS

- Please complete all sections of this form using black ink or type.
- The sections of this application form that include your personal details and equalities monitoring form information will be detached prior to shortlisting. This is to ensure that your application is dealt with objectively.
- Applications will only be accepted if they are completed in full.
- Please ensure that any gaps in your work history are accounted for.
- Return the completed application form along with your CV and Equality and Diversity monitoring form to hrgroup@stpaulssteinerschool.org.

1. Personal details

PERSONAL DETAILS	
First name	
Surname	
Preferred title	
Previous surnames	
If you prefer to be called by a name other than the one listed above, please specify	

CONTACT DETAILS	
Address	
Postcode	
Home phone	
Mobile phone	
Email address	
National Insurance Number	

DISABILITY AND ACCESSIBILITY
<p>The school has committed to ensuring that applicants with disabilities or impairments receive equal opportunities and treatment.</p> <p>If you have a disability or impairment, and would like us to make adjustments or arrangements to assist if you are called for an interview, please state the arrangements you require:</p>

RELATIONSHIP TO THE SCHOOL/CHARITY

Please list any personal relationships that exist between you and any of the following members of the school community:

Update this list and the sentence below, as appropriate

- Trustees
- Staff
- Pupils

If you have a relationship with a trustee or employee, this does not necessarily prevent them from acting as a referee for you.

Name	Relationship	Role at School

2. Employment history

CURRENT EMPLOYMENT DETAILS

Job title	
Employer details (name, address, email and/or telephone)	
Dates employed	
Age range taught	
Permanent or temporary	
Part-time or full-time	
Salary (inc. allowances)	
Description of responsibilities	

PREVIOUS EMPLOYMENT

Please provide details of all previous employment. List the most recent employment first.

Job title	Name and address of employer	Dates employed	Description of responsibilities	Reason for leaving

3. Education and training

EDUCATION AND QUALIFICATIONS

Please provide details of your education from secondary school onwards. You'll be required to produce evidence of qualifications.

Dates attended (month and year)	Name and location of school/college/university	Qualifications gained (including grades)

TRAINING AND PROFESSIONAL DEVELOPMENT

Please give details of training or professional development courses undertaken in the last 5 years that are relevant to your application.

Course dates	Length of course	Course title	Qualification obtained	Course provider

TEACHER STATUS

Do you have a Steiner/Waldorf teacher qualification?	
Date of qualification	
Do you have QTS?	
QTS certificate number (where applicable)	
Date of qualification	
Are you subject to a teacher prohibition order, or an interim prohibition order, issued by the secretary of state, as a result of misconduct?	
Are you subject to a General Teaching Council sanction or restriction?	

ADDITIONAL INFORMATION

Please provide any additional information relevant to this application. You may wish to discuss additional skills or relevant special interests.

--

4. Letter of application

Please attach an accompanying letter explaining why you're applying for this post and how your experience, training and personal qualities match the requirements of the role as set out in the job description and person specification.

Please include your surname and the title of the post you're applying for as the file name for the attachment.

5. References

Please give the names of 2 people who are able to comment on your suitability for this post. One must be your current or last employer. If you've not previously been employed, please provide details of another suitable referee. **Please ensure you use the organisation's email.**

The school reserves the right to seek any additional references we deem appropriate.

Please let your referees know that you've listed them as a referee, and to expect a request for a reference should you be shortlisted.

Name	
Relationship to you	
Address & Post Code	
Contact number	
Email address	
Is this your current employer?	

Name	
Relationship to you	
Address & Post Code	
Contact number	
Email address	
Is this your current employer?	

If either of your referees knows you by a different name, please state:

If you don't wish us to contact your referees without your prior agreement, please tick this box:

6. Equalities monitoring

We're bound by the Public Sector Equality Duty to promote equality for everyone. To assess whether we're meeting this duty, whether our policies are effective and whether we're complying with relevant legislation, we need to know the information requested below.

This information **will not** be used during the selection process. It will be used for monitoring purposes only.

Please complete the Equality and Diversity monitoring form which has been sent separately.